MINUTES

Provost and Vice-Principal (Academic)

Meeting:	University Council on Anti- Racism and Equity (UCARE)	Date & Time :	Monday , April 1 , 2019 5:00pm – 6:30 pm
Location:	Room 202, Robert Sutherland Hall		
Co-Chairs:	Liying Cheng and Aba Mortley		
Members Present:	x Alana Butler (Elected – Faculty, Faculty of Education) x Yolande Chan (ex Officio – Provost's Delegate) x Liying Cheng (Elected – Faculty, Faculty of Education) x Afsheen Chowdhury (Elected – AMS Student) x Yolande Davidson (Elected – Alumna and Community Member) x Yasmine Djerbal (Elected – Graduate/Professional Student) x Myriam -Morenike Djossou (ex Officio – AMS Commissioner of Social Issues) x Petra Fachinger (ex Officio - Chair of SEEC) x Setareh Ghahari (Elected – Faculty, School of Rehabilitation Therapy) x Richelle Ignatius (Elected V-Tj 0.00 Tw -0.001Tc		

It was moved by Alana Butler , seconded by Ann Tierney , and agreed to adopt the Agenda as amended.

2. Approval of the Minutes of March 4, 2019
   It was moved by Nathan Utioh, seconded by Ann Tierney, and agreed to approve the Minutes of March 4, 2019as circulated.
3. Co-Chairs' Remarks

Principal Daniel Woolf

Aba Mortley welcomed Principal Daniel Woolf to the meeting and invited him to speak. Principal Woolf extended his sincere gratitude for UCARE members' service to the University. He noted that some progress had been made on implementation of the *Principal's Implementation Committee on Racism, Diversity and Inclusion Final Report* but there was still plenty of work to be done. Principal Woolf thanked those in attendance for their interest and commitment to supporting inclusiveness at Queen's.

On behalf of UCARE Yolande Chan thanked Principal Woolf for attending and for his leadership in making Queen's University a more welcoming place for all.

Yellow House

Aba Mortley reported that an adjudication meeting was recently held to review applications for club-space in the Yellow House. To be eligible for space, student groups must be either an AMS or SGPS sanctioned club and have contributed to the campus community by working to advance social justice, anti-racism, equity, diversity and inclusion. In addition to reserved club space, the Yellow House also has bookable common space for use by groups without dedicated space. The following organizations have been allocated three-year renewable space in the Yellow House:

i. African Caribbean Students' Associae

The meeting continued with a discussion about connecting with incoming s

project, which looks at systemic barriers that may unintentionally exclude individuals for reasons not related to ability or qualifications, is near completion. To retain faculty and staff, programs are underway to improve the climate. This includes new diversity and inclusion training.

Ann Tierney added that at the undergraduate level , the University continues to employ designated recruiters for potential first generation applicants and potential Indigenous applicants . Queen's has also increased the number of bursaries for first-year Black Canadian students, first-year visible minority and racialized students and first-year first generation students.

Appendix A

Vision

By 2022, UCARE will have helped to make Queen's a more inclusive, safe and equitable space socially and academically through

	Original Wording	Suggested Wording	Comments
1.	Established **Centre for Social Justice and Equity** that is an open accessible space for anti-racism staffed with at least 2 newly created full time staff positions that supports the creation of affinity groups for staff.		

	order to assure that all persons are visible and welcome at QU.		
6	Establish basic principles on campus to foster		

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