

**Question from Senator Salzmann**

What resources in funds, facilities, and staff time does the university intend to devote to or make available for a coordinated response to the wave of Islamophobic incidents (including vandalism of the QUMSA office and place of worship, threats to and bigoted speech directed at students and faculty) which have occurred on this campus and in the city? What programs or educational initiatives are in planning to counter the stereotypes about Muslims and, more generally, to address the institutionalized complacency toward ethnocentrism and racism on this campus from which such expressions derive?

**Oral response to be provided by Senator Deane, Vice-Principal (Academic) and Professor B. Walker, Diversity Advisor to the Vice-Principal (Academic)**