

**Question from Senator J. Welsh, President, Society of Graduate and Professional Students (Submitted for the October 23, 2008)**

What body within the University does Senate believe is best suited to prepare a progress report to Senate on the University's plans and progress to date towards meeting the recommendations of "Systemic Racism Towards Faculty of Colour and Aboriginal Faculty at Queen's University" Report on the 2003 Study, Understanding the Experiences of Visible Minority and Aboriginal Faculty Members at Queen's University (Henry Report), and the Senate Educational Equity Committee's response?

**Oral response to be provided by Senator Deane, Vice-Principal (Academic) and Professor B. Walker, Diversity Advisor to the Vice-Principal (Academic)**