Within Housing and Ancillary Services (Department of Student A f airs), Residence Life and Services aims to create

Build resilience: we encourage students to problem solve, think critically, accept responsibility for one's actions, and learn and grow from challenging experiences;

contribute to their overall academic e f orts.

We encourage the personal development of our community members by fostering connection, providing a wide range of educational and academic programming, and holding individuals accountable for violations of the Residence Contract.

Reporting to the Residence Life Coordinator, the Residence Don position is a live-in leadership opportunity for upper year students to support and educate residence students. Residence Dons build meaningful individual and community relationships, contribute to the safety and security of our buildings.

implementation of the three Residence Life learning goals: f nding a sense of belonging, building resilience, and achieving academic success. Overall, the Don will:

Establish a visible, available, and approachable presence as a f rst point of contact for residence students. Build rapport and 1:1 relationships with each student in the community.

respectful of diverse identities and backgrounds, and free from harassment, discrimination, and intimidation. Contribute to building safety and security through maintaining on-call and o f ce hours.

On average, the Don role will take about 25-30 hours per week, with 11–22 of those hours being spent completing on-call shifts (including time spent sleeping overnight). Hours of work may be uneven and will be influenced by student concerns and Residence Life priorities, however it is expected that the bulk of the weekly requirements will be completed during Don office hours. If a Don feels that they need to work above 30 hours per week, approval must be granted by the RLC, and alternate arrangements may be made to ensure fulfillment of responsibilities and balance of tasks. Given the time commitment, additional employment and extracurricular activities are limited to a maximum of 10 hours per week (see contract for more information).

	8 pm - 7 am		Office Hours 8 – 11 pm 8 pm	Staff Meeting	 community)	Office Hours 8 – 11 pm 8 pm / Don 9:30 – 11 pm	
		Office Hours 8 – 11 pm	8 pm – 7 am	Staff Meeting	4 – 4:30 pm		8 pm – 7 am