! " # $ % " & ' # ( ) ! * $ + * , * # - .% ! /0%12%34567 8 9/ : ; /%0<30%= 1/ /6>2%?2%2?0130/ :%76%0@3 : ?0?7639%" 6?2<?633A/%36 :% B31 : /672316/ /%0/@@?07@CD%) /%3@/%;@30/E19%07%A/%3A9/%07%9?F/G%9/3@6%36 :%H93C%76%0</2/%936 :2D%- 7%34567 8 9/ : ; /%0<?2% 0@3 : ?0?7639%0/@@?07@C%?2%07%@/47 ; 6?I /%?02%976 ; /@%<?207@CG%76/%H@/ : 30?6 ;%0</%/203A9?2< J /60%7E%0</%/3@9?/20%*1@7H/36% 47976?/2D%K0%?2%3927%07%34567 8 9/ : ; /%0<?2%0/@@?07@C>2%2? ; 6?E?4364/%E7@%0</%K6 : ? ; /6712%L/7H9/2% 8 <7%9?F/ :G%36 :% 476 0?61/%07%9?F/G%1H76%?0%36 :% 8 <72/%H@340?4/2%36 :%2H?@?0139?0?/2% 8 /@/%0?/ :%07%0</%936 :%36 :%476 0?61/%07% : /F/97H%?6% @/930?762<?H%07%0</%0/@@?07@C%36 :%?02%70</@%?6<3A?03602%07 : 3CD%- 7%@/3 :% J 7@/%3A710%0</%<?207@C%7E%0</%936 :G%2/ /%0</% =1/ /6%2%*64C497H/ : ?3%30%<00H.NN 8 8 8D01/ /621D43N/64C497H/ : ?3N0N0@3 : ?0?7639P0/@@?07@?/2D%

%%

*=QK- RG%$%KS*TUK- R% " # $ %K#&! QUK (#%U- " - * , * # - .!=1/ /6%2%?2%47 J J ?00/ :%07%4716 0/@340?6 ;% :?24@? J ?630?76%?6%0<?2%?620?010?76%36 :% : /F/97H?6 ;%3%49? J 30/%7E%/ : 1430?7639%/01?0C%0<30%@/47 ; 6?I /2%36 :%@/2H/402%0</% /0139% : ? ; 6?0C%36 :% 8 7@0<%7E%399% 8 <7%2/ /5%07%H3@0?4?H30/%?6%0</%9?E/G% 8 7@5%36 :% J ?22?76%7E%0</%Q6?F/@2?0CD%U14<%3% 49? J 30/%?2%4@/30/ :%36 :% J 3?603?6/ :%AC% : /F/97H?6 ;%3%16?F/@2?0CP 8 ? : /%47 J J ?0 J /60%07%36 :%16 : /@2036 : ?6 ;%7E% / : 1430?7639%/01?0CG%21HH7@0/ :%AC%H79?4?/2G%H@7 ;@3 J 2G%41@@?4193G%H@340?4/2%36 :%0@3 : ?0?762%0<30%E34?9?030/%?6 : ?F? : 1392% P%36 :%/01?0CP2/ /5?6 ;% ;@71H2P%E@/ /G%23E/G%36 :%E199%H3@0?4?H30?76D%%%

- </%?620@1407@% 8 719 :%9?5/%07%34567 8 9/ : ; /%0<30%2</%?2%47 J ?6 ;%E@7 J %0</%H72?0?7639?0C%7E%3% 8 <?0/G%4?2 ; /6 : /@G% </0/@72/V139%E/ J 39/G%36 :%0<30%2</%436670%A/ ; ?6%07%A/%3A9/%07%/VH/@?/64/% 8 <30%9?E/%E7@%0<72/% 8 ?0<% : ?EE/@/60% H72?0?7639?0?/2% J ? ; <0%A/%9?5/D%%U</% 8 719 :%/6471@3 ; /%399%201 : /602%07%0<?65%3A710%0</?@%H72?0?7639?0CG%36 :%07%@/2H/40% 0</%H72?0?7639?0C%7E%/F/@C76/%?6%0</%49322%AC%/6471@3 ; ?6 ;% : ?EE/@/60%7H?6?762%36 :%H/@2H/40?F/2D%%

%%

%

% %%

4#*/$+$5'6"31.)#&'

YD Q6:/@2036:%0</% J 3?6%07H?42%?6%0</%E?/9:%7E%310?2 J %2H/40@1 J %:?27@:/@2D%

ZD UC60</2?I/%@/2/3@4<%3@0?49/2D%

[D *F39130/%0</%20@/6;0<2%36:%8/356/22/2%7E%0</%@/2/3@4<%3@0?49/2D%

\D $/F/97H%:?24122?76%O1/20?762%E7@%07H?42%?6%310?2 J D%

]D ^/%3A9/%07%3@;1/%3%H72?0?76%12?6;%21HH7@0?6;%/F?:/64/%07%A345%1H%C71@%322/@0?762D%

'

$K#'&,5>$!(;;(+&#)'&I!&(!;,+&':';,&$!')!,>>!(6!&*$'+!,:,-$A':!,:&'@'&'$%8!L6!I(#!,+$!,!%&#-$)&!O'&!,!-'%,5>'&I!,)-! &*')M!I(#!A,I!)$$-!,::(AA(-,&'()%N!I(#!,+$!%&+().>I!$):(#+,.$-!&(!:()&,:&!&*$!O&#-$)&!P$>>)$%%!O$+@':$%!,)-! +$.'%&$+!,%!$,+>I!,%!;(%%'5>$8!!D(+!A(+$!')6(+A,&'()N!'):>#-').!'A;(+&,)&!-$,->')$%N!;>$,%$!@'%'&!&*$!O&#-$)&! P$>>)$%%!O$+@':$%!0$5%'&$!,&C*%<00H.NN8 8 8DO1//621D43N201:/608/996/22N<7J/%

%

L9/32/%4760340%-3@3% ' 3@32/8?4<%H2C4D3447J c O1//621D43%%?E%C71%6//:%3447J J7:30?76%E7@%36C%@/3276D%%D%%K0%?2% C71@%@/2H762?A?9?0C%07%/621@/%0<30%C71@%3447J J7:30?762%3@/%76%@/47@:D%%%

-</%U/630/%L79?4C%76%"43:/J?4%&762?:/@30?76%E7@%U01:/602%?6%*V0/6130?6;%&?@41J20364/2%YdD%"43:/J?4% &762?:/@30?76%E7@%U01:/602%8?0<%*V0/6130?6;%&?@41J20364/2%=1//6>2%Q6?F/@2?0C%?2%47J J?00/:%07%H@7F?:?6;% 343:/J?4%4762?:/@30?76%07%201:/602%/VH/@?/64?6;%/V0/6130?6;%4?@41J20364/2%0<30%3@/%A/C76:%0</?@%4760@79%36:%3@/% ?60/@E/@?6;%8?0<%0</?@%3A?9?0C%07%47JH9/0/%343:/J?4%@/O1?@/J/602%@/930/:%07%3%471@2/%E7@%3%2<7@0%H/@?7:%7E%0?J/G% 670%07%/V4//:%0<@//%J760<2D%U01:/602%@/4/?F?6;%343:/J?4%4762?:/@30?76%J120%J//0%399%/22/60?39%@/O1?@/J/602%7E%3% 471@2/D%-</%U/630/%L79?4C%76%"43:/J?4%&762?:/@30?76%E7@%U01:/602%?6%*V0/6130?6;%&?@41J20364/2%832%3HH@7F/:% 30%U/630/%?6%"H@?9G%ZdYf%W2//%

<00H.NN8 8 8DO1//621D43N2/4@/03@?30N2?0/2N8/AH1A9?2<DO1//621D43D1294 8 8NE?9/2NE?9/2NH79?4?/2N2/630/36:0@120//2N" 43:/J?4&762?:/@30?762E7@*V0/6130?6;&?@41J20364/2L79?4C_?639DH:E%g%*34<%_3419 0C%<32%:/F/97H/:%3%H@707479%07% H@7F?:/%3%4762?20/60%36:%/O1?03A9/%3HH@734<%?6%:/39?6;%8?0<%@/O1/202%E7@%343:/J?4%4762?:/@30?76%E7@%201:/602% E34?6;%/V0/6130?6;%4?@41J20364/2D%"@02%36:%U4?/64/%16:/@;@3:130/%201:/602%436%E?6:%0</%_3419 0C%7E%"@02%36:% U4?/64/%H@707479%36:%0</%H7@039%8</@/%3%@/O1/20%436%A/%21AJ?00/:%30.%

<00H.NN8 8 8DO1//621D43N3@024?N3447J J7:30?762%%U01:/602%?6%70</@%_3419 0?/2%36:%U4<7792%8<7%3@/%/6@799/:%?6%0<?2% 471@2/%2<719:%@/E/@%07%0</%H@707479%E7@%0</?@%<7J/%_3419 0CD%KE%C71%6//:%07%@/O1/20%343:/J?4%4762?:/@30?76%E7@%0<?2% 471@2/G%C71%8?99%A/%@/O1?@/:%07%H@7F?:/%0</%63J/%36:%/J3?9%3::@/22%7E%0</%?620@1407@N477@:?6307@D%L9/32/%12/%0</% E7997 8?6;.%-3@3% ' 3@32/8?4<%H2C4D3447J c O1//621D43%%%%

F1*:#)+1';"22./3'

"99%16:/@;@3:130/%201:/602%E34/%6/8%9/3@6?6;%36:%8@?0?6;%4<399/6;/2%32%0</C%H@7;@/22%0<@71;<%16?F/@2?0C.%/223C2% 36:%@/H7@02%A/47J/%J7@/%47JH9/Vl%/EE/40?F/9C%?647@H7@30?6;%@/2/3@4<%?607%8@?0?6;%A/47J/2%J7@/%?J H7@036 0l%0</% 0CH/2%7E%322?;6J/602%A/47J/%J7@/%:?F/@2/l%J363;?6;%C71@%0?J/%36:%:/F/97H?6;%0</%25?992%C71%6//:%07%@/3:%36:% 0<?65%4@?0?4399C%;/02%J7@/%4<399/6;?6;D%K%/6471@3;/%201:/602%07%4760340%U01:/60%"43:/J?4%U144/22%U/@F?4/2% WU"UUgD%U"UU%7EE/@2%J36C%:?EE/@/60%8 3C2%07%@/4/?F/%21HH7@0.%

_@//%769?6/%7@%?6PH/@276%3HH7?60J/602%07%;/0%H/@27639?I/:%21HH7@0%76%8@?0?6;%36:%343:/J?4%25?992%E@7J% /VH/@0%203EE%36:%0@3?6/:%H//@2D%

) 7@52<7H2%36:%:@7HP?6%H@7;@3J2D%U"UU>%*F/602%&39/6:3@%9?202%/F/602%47J?6;%2776D%

(69?6/%@/271@4/2%0<30%H@7F?:/%20@30/;?/2%E7@%343:/J?4%25?992%36:%8@?0?6;%:/F/97HJ/60%30%16?F/@2?0CD% KE%*6;9?2<%?2%670%C71@%E?@20%936;13;/G%U"UU%<32%2H/4?E?4%@/271@4/2%E7@%*6;9?2<%32%"::?0?7639%!36;13;/% 201:/602G%?6491:?6;%8//59C%H@7;@3J2%36:%*"!%343:/J?4%25?992%3HH7?60J/602D%R71%436%J//0%76%36% 76;7?6;%A32?2%8?0<%36%*"!%4762190360%07%87@5%76%C71@%343:/J?4%8@?0?6;G%2H/35?6;G%9?20/6?6;G%36:% @/3:?6;%25?992D%

Q)2./3*$3'R$+S#/&+3<'0*3#&''

L9/32/%F?2?0%0</%_3419 0C%7E%"@02%36:%U4?/64/2%U/22?7639%$30/2%8/A2?0/%E7@%399%343:/J?4%:/3:9?6/2D%

%

F1*:#)+1'Q$3#5/+3<'

"43:/J?4%?60/;@?0C%?2%47620?010/:%AC%0</%E?F/%47@/%E16:3J/6039%F391/2%7E%<76/20CG%0@120G%E3?@6/22G%@/2H/40%36:% @/2H762?A?9?0C%W2//%<00H.NN8 8 8D343:/J?4?60/;@?0CD7@;gD%-</2/%F391/2%3@/%4/60@39%07%0</%A1?9:?6;G%61@01@?6;%36:% 21203?6?6;%7E%36%343:/J?4%47JJ16?0C%?6%8<?4<%399%J/JA/@2%7E%0</%47JJ16?0C%8?99%0<@?F/D%":</@/64/%07%0</%

F391/2%/VH@/22/:%0<@71;<%343:/ J ?4%?60/;@?0C%E7@ J 2%3%E716:30?76%E7@%0</%mE@//:7 J %7E%?6O1?@C%36:%/V4<36;/%7E% ?:/32m%/22/60?39%07%0</%?60/99/40139%9?E/%7E%0</%Q6?F/@2?0C%W2//%0</%U/630/%T/H7@0%76%L@?64?H9/2%36:%L@?7@?0?/2.%

<00H.NN8 8 8DO1//621D43N2/4@/03@?30N2/630/NH79?4?/2NH@?64H@?NgD%

%

U01:/602%3@/%@/2H762?A9/%E7@%E3 J ?9?3@?I?6;%0</ J 2/9F/2%8?0<%0</%@/;1930?762%4764/@6?6;%343:/ J ?4%?60/;@?0C%36:%E7@% /621@?6;%0<30%0</?@%322?;6 J /602%476E7@ J %07%0</%H@?64?H9/2%7E%343:/ J ?4%?60/;@?0CD%**;##'F1*:#) +1'7#5",*3+.$'='**
7E%0</%"@02%n%U4?/64/%&39/6:3@.%

<00H.NN8 8 8DO1//621D43N3@024?N343:/ J ?4P439/6:3@2N@/;1930?762D%

%

$/H3@01@/2%E@7 J %343:/ J ?4%?60/;@?0C%?6491:/%H93;?3@?2 J G%12/%7E%16310<7@?I/:% J 30/@?392G%E34?9?030?76G%E7@;/@C%36:% E392?E?430?76G%36:%3@/%360?0</0?439%07%0</%:/F/97H J /60%7E%36%343:/ J ?4%47 J J 16?0C%30%=1//6N2D%+?F/6%0</% 2/@?7126/22%7E%0</2/% J 300/@2G%340?762%8<?4<%4760@3F/6/%0</%@/;1930?76%76%343:/ J ?4%?60/;@?0C%43@@C%23640?762%0<30% 436%@36;/%E@7 J %3%8 3@6?6;%7@%0</%9722%7E%;@3:/2%76%36%322?;6 J /60%07%0</%E3?91@/%7E%3%471@2/%07%3%@/O1?@/ J /60%07% 8?0<:@38%E@7 J %0</%16?F/@2?0CD *H%').!.$)$+,&'@$!9L!0+'&').!&((>%!%#:*!,%!Q*,&RJS!')!I(#+!%#5A'&&$-!0(+M!'%!)(&! ;$+A'&&$-!')!&*'%!:>,%%8!!S*'%!&I;$!(6!#%$!:()%&'&#&$%!,!T$;,+&#+$!6+(A!9:,-$A':!L)&$.+'&I8!!*

%

%

L9/32/%670/%0<30%K%<3F/%<3:%?221/2%?6%0</%H320%8?0<%16?60/6:/:%H93;?3@?2 J %8?0<%0</2/%0CH/2%7E%322?;6 J /602D%%

L9/32/%F?2?0%0</2/%F/@C%</9HE19%8/A2?0/2%E7@%<78%07% J 35/%21@/%0<30%C71%3@/%3A9/%07%8@?0/%0<?6;2%?6%C71@%786% 87@:2.%

'

<00H2.NN?60/;@?0CD J ?0D/:1N<36:A775N343:/ J ?4P8@?0?6;N3F7?:?6;PH93;?3@?2 J PH3@3H<@32?6;%

<00H.NN8@?0?6;D8?24D/:1NB36:A775N=L"oH3@3H<@32/D<0 J 9%

<00H2.NN789D/6;9?2<DH1@:1/D/:1N789N@/271@4/NaYiNY%%

T"/$+3+$';3*3#) #$3'

-<?2%471@2/% J 35/2%12/%7E%-1@6?0?6G%3%0<?@:P

%<00H2.NN:7?D7@;NYdDYddfNifbP[Pd[YPZdfiZPYoY]%

'

613.A#/'=X'HIHD0'V6'-4F;;YU6V0Fab&'-,*&&#&'.$'T"#&:*<'

'

613.A#/'BX'HIHD0'4*$5"*5#'$.':+&1"&&+.$'8"#&3+.$&'3.'*,,.J'3+)#'C./'*/3+1,#'*&&+5$)#$3':+&1"&&+.$%'

S7;?6:@71532G%KDG%U03657F3G%, DG%&</932G%*P#DG%%n%L@7/:@71G%"D%WZdZZg%!36;13;/%36:%2H//4<%4<3@340/@?20?42%?6% 310?2J G%*U$#+(;%I:*',&+':!T'%$,%$!,)-!S+$,&A$)*&GYb%