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:;60!51/203!3<-=6930!>;3!23,-8190;67!.3>?339!.2-69!-9@!.3;-A61/2B!:;3!C20>!7-2>!1D!>;3!51/203!3<-=6930!>1750!23,3A-9>!>1!.2-69!7,-0856>+E!695,/@69F!93/21@3A3,17=39>E!.2-69!@-=-F3!-9@!,3-2969F!-9@!=3=12+G!D1,,1?3@!.+!0358190!19!>;3!.6170+5;1,1F+!1D!=18A-819!>;->!51A32!>;3!93/2-,!=35;-960=0!1D!3-89FE!-@@6581 9E!03</-,!.3;-A61/2!-9@!0,337B!:;3!C9-,!035819!@3-,0!?6>;!@6012@320!1D!51F9681 9!-9@!3=1819E!695,/@69F!0>2300!-9@!70+5;6->265!@6012@320B!

"0+5;1,1F+!&'(!60!-!51/203!@306F93@!>1!51989/3!+1/2!3<7,12-819!1D!>;3!C3,@!1D!H6170+5;1,1F+B!I>!726=-26,+!D15/030!19!>;3!/9@32,+69F!93/2-,!=35;-960=0!1D!01=3!1D!>;3!=10>!69>323089F!-9@!51=7,3<!;/=-9!.3;-A61/20B!J21=!;1?!>;3!.2-69!@3A3,170E!>1!1/2!.-065!=18A-8190E!>1-9!>-13A-2061-1!

: ; 3!%1 / 203! : ◊ = 3,◊93!0 ; 1 ? 0! - ,,!23,3A - 9>!51 / 203!@ ->30E!◊95, / @◊9F! - 00300 = 39>0E! - 0! ? 3,,! - 0!,◊900!>1!1> ; 32!

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",3-03!-,,1?!*Y!>1!Yg!;1/20!D12!+1/2!723D3223@!9-=3!>1!.3!23F60>323@!?6>;69!>;3!0+0>3=B!ID!+1/!;-A3!
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H6170+5;1,1F+E!WW>;!Z@6819E!.+!i1;9!"BiB!"693,!-9@!#BiB!H-2930B!Q0!732!"3-2019W0!@6F6>-,!C20>!5-=7-6F9E!
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I!1j39!;-A3!0>1((F))-(3)1(!)-0(1>0-)10(0%01(a)-1(9!-(3)1(!6)1TJETQq0.24000.2412.2457589.9143cmBT40.001

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R-03!-!732019-,!51==6>=39>!>1!,3-29!-.1/>E!/9@320>-9@E!-9@!0/7712>!+1/2!73320B!

Q00/=3!>;3!.30>!1D!1>;320!-9@!3<735>!>;3!.30>!1D!>;3=B!

Q5091?,3@F3!>;3!6=7-5>!1D!1772300619!19!>;3!,6A30!1D!1>;32!7317,3!-9@!=-03!0/23!+1/2!?2689F!60!230735o/,!-9@!695,/06A3B!

\351F96X3!-9@!A-,/3!>;3!3<732639530E!-.6,6830E!-9@!091?,3@F3!3-5;!732019!.269F0B!

"-+!5,103!-m39819!>1!?;->!+1/2!73320!?26>3!.3D123!+1/!230719@B!:;690!>;21/F;!-9@!23T23-@!+1/2!?2689F0!.3D123!+1/!710>!12!039@!>;3=!>1!1>;320B!

I>a0!10!>1!@60-F233!?6>;!6@3-0E!./>!@1!91>!=-03!732019-,!-m-500B!

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Q>!A-2ß1/0!71ß9>0!@/2ß9F!>;3!51/203E!I!=-+!-00!+1/!>1!>-03!7-2>!ß9!-!A-2ß3>+!1D!D33@.-5O!-58Aß830E!0/5;!-0!0/2A3+0!-9@!P/308199-ß230ßr:;ß0!D33@.-5O!39-.,30!=+!>3-5;ß9F!>3-=!-9@!=3!>1!=-03!-9+!-@I/0>=39>0!935300-2+!>1!ß=721A3!+1/2!,3-29ß9F!39Aß219=39>ß!Q@@ß819-,!D33@.-5O!=-+!.3!23P/30>3@!>;21/F;1/>!>;3!51/203ß!Q,,!0/2A3+0!-23!-919+=1/0!-9@!-23!@ß235>,+!23,->3@!>1!-58Aß830E!-00300=39>0E!-9@!1>;32!51/203!=->32ß-,ß!

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,60>3969FE!-9@!23-@69F!006,,0B!

Q551==1@-8190!D12!4460-.6,6830!

#5%3953!Q5-@3=%5!%190%@32-819!?3.0%>3B!Q#V!51/2030!%95,/@3!,%900!>1!%9D12=-819!19!+1*<&#$1(
+11"##"<*3"'!19!+1/2!!"28,&(Z"#&D*.&!

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#>/@39>0!:2-A3,,69F!12!#>/@+69F!Q.21-@!

ID!+1/!7,-9!>1!>2-A3,E!?3!0>219F,+!2351==39@!>;->!+1/!519C2=!I9>3293>!-A-6,-.6,6>+!69!+1/2!;10>!51/9>2+!726l2!>1!@37-2>/23B!I9!>;3!7-0>E!0>/@39>0!69!1>;32!51/9>2630!;-A3!.339!.,1503@!D21=!-553006 9F!532>-69!?3.06>30!23,3A-9>!>1!>;362!51/2030E!-0!?3,,!-0!19LB!I>!60!>;3!2307190 6.6,6>+!1D!-,,!0>/@39>0!>1!.110!>2-A3,!-21/9@!51/203!?120E!-0!?3!5-991>!5;-9F3!>;3!D12=->!12!8=69F!19!-00300=39>0!12!-006F9=39>0!-0!-!230/,>!1D!>2-A3,!7,-90B!