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#\$%&' (') # * ! + % ,) + ' * ! % - ! . , //) 0 1 ! ,) ' 2 / & 1 ' 3 4 ! 5 # + . , 6 !

[JD_C](#)

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"

+<:G<87:#!#? 78C; CJJ!7; !=D89P87L L H; P! ? 98XH; P!P89<Q!7; !=N7J!OCC; !7!8CKC; G!M9K<JY!
S'S'!HJ!:99XH; P!M98!L 98C!Q78GHKHQ7GH9; Y!!

!
I JY!@H::!8CK9P; H_C=!GNC!788HA7:!9M!>8Y!&<MM9V!7!. <CC; OJ!) 7GH9; 7:!1KN9:78!5.) 16!H; !
' ; =HPC; 9<J!*HGC87G<8CJ!7; !=*7; P<7PCJW!7J! ? C::!7J!>8Y!) 98L7; !2987; 9V!7!.) 1!H; !
' ; =HPC; 9<J!2HJ<7:#!#8GJ!9M!GNC!#L C8HK7JY!'; !B7; <78RV!. <CC; OJ! ? H::! ? C:K9L C!>8Y!>R:7; !
&9OH; J9; V!+7; 7=7!&CJC78KN!+N7H8!H; !'; =HPC; 9<J!#8GJY!!

!
I JY!@H::!; 9GC=!GN7G!GNC8C!78C!; 9? !7G!C7JG! "h!JG<=C; GJ! ? N9!N7AC!H=C; G!MHC=!'; =HPC; 9<J!
1G<=HCJ!7J!GNCH8!L H; 98!7; !=GNC8C!78C!:HXC:R!L 98C!C; 89::C=!H; !J9L C!9M!GNC!K9<8JCJY!!3NC8C!
78C!L 98C!7; !=L 98C!K9<8JCJ!GN7G!K7; !OC!7==C=!G9!GNC!LH; 98Y!. *)& (/&)"O-/12"/4, 89& (: /
: 8, 6; /4&##/4, 89/), /&' " (&\$7/+; 8, "*"33/)2+)" (368"3/(, /*, 683"3/+8"/O&33"" <

!
`-C7JGJ! ? HGN!D89MJ0!OCP7; !:7JG! ? CCX!M98!GNC!'; =HPC; 9<J!1G<=HCJ!L H; 98!M7K<:GR!7; !=!
JG<=C; GJ!7; !=GNHJ! ? H::!OCK9L C!7!8CP<:78!CAC; GY!

!
I JY!\$87; G!+7JG::7; 9!C; K9<87PC=!7::!L C L OC8J!G9!M9H; ! ? N7GCAC8! ? 98XH; P!P89<Q!HJ!9M!
H; GC8CJG!OCK7<JC!J9!L <KN!9M!GNC! ? 98X!9; !GNC!P89<; !=HJ!=9; C!H; !GNCJC!P89<QJY!3N9JC! ? N9!
78C!; 9G!K:9JC!G9!SH; PJG9; !K7; !:H; X!H; !8CL 9GC:RY!

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3\$<8#D)=, #/!62, <\$#*! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!! ! !!!!!!!

!
-<8GNC8!G9!GNC! ? 8HGGC; !8CQ98G!KH8K<:7GC=! ? HGN!GNC!7PC; =7V!-7K<:GR!9M! / =<K7GH9; !>C7; !
1GCQNC; !/:!H9G!O89<PNG!G9!+9<; KH:OJ!7GGC; GH9; !GN7G!GNC!#O98HPPH; 7:!3C7KNC8! / =<K7GH9; !
D89P87L !5#3/D6!N7J!CA9:AC=!G9!7!M9<8FJCL CJGC8!Q89P87L V!Q<8J<7; G!G9!Q89AH; KH7:!
KN7; PCJY!3NC!-7K<:GR!N7J!7:J9!7QQ:HC=!G9!7!; C? !P9AC8; L C; G!M<; !=G9!HL Q:C L C; G!7! AH8G<7:!
#3/D0!JG8C7L !G9!H; K8C7JC!7KKCJJ!GN89<PN!GN8CC!N<OJ!5. <CC; OJV! I 7; HG9<:H; V!1CAC; !
(C; C87GH9; J6!7; !=L 7H; G7H; !NC7:GNR!K9N98GJY!!

/
(3E. 4!4. E+FE!A)' /<B!%&!3: *\$<%&<; =#!E&' %&##/%&' !%&!. #B)\$#!+/#<*!G3E. +H- I 8Y!
) 9C:!=CJK8HOC=!GNC!Q89P87L !5M<; =C=!OR!7!gFRC78!) 1 /&+!P87; G6V!HGJ!7KGHAHGHCJ!7; !=GNC!
H; =<JG8R!Q78G; C8JNHQJ!GN7G!Q89AH=C!H; GC8; JNHQ!9QQ98G<; HGCJ!M98!JG<=C; GJY!19L C!K9<8JCJ!
78C!9QC; !G9!JG<=C; GJ!M89L !A78H9<J!=HJKHQ:H; CJY!

!
+=B<! " <\$#/!3)>%\$! !G+ " 3H-! JY!T 9; PVI#I 1!19KH7:!'JJ<CJ!+9L L HJJH9; C8V!H; =HK7GC=!JNC!
? 9<:=!OC!H; !K9; G7KG! ? HGN!L C L OC8J!9; !GNC! ? 98XH; P!P89<QJ!G9!C; P7PC! ? HGN!GNCH8! ? 98XY!

3)>%\$! !)J!9/<, : <\$#!&, !A/)J#**%)&<=!3\$: , #&\$*!G39A3H-! JY!1GH88CGG!H; =HK7GC=!NC8!
C; GN<JH7JL !M98!NC8!89:C!9; !+9<; KH!7; !=GN7G!JNC! ? 7J!:C78; H; P!7O9<G!GNC!A78H9<J!

JG8<KG<8CJ!H; !Q:7KC!7; =!HJ!C7PC8!G9!Q78GHKHQ76CY!

!
!

K: *%&#**!+/%*%&' !J/) B!\$D#!" %&: \$#*!

!
" %&*\$!/I!)J!F/<%&%&' 0!4)=#' #*!<&, !6&%L#/*%#*!G" F46H!A)*\$*#>)&, </I!E, :><\$%)&!
M: &, !J)/!+;)/% %&<=!N#</&#/*!GAEM+NH!' /<&\$!OPQRSQT!B% !I #</!J%&<&>%<=#2)/\$!!!

! ! ! ! !

I JY!3HC8; CR!H; =HK7GC=!GN7G!GNC!=7G7!M98!GNHJ!8CQ98G!HJ!OCH; P!P7GNC8C=!; 9? !M89L !GNC!<; HGJ!
7; =!HJ!=<C!G9!GNC!L H; HJG8R!9; !%K69OC8!d"Y!3NHJ!8CQ98G!K9L Q8HJCJ!GNC!K<88C; G!JQC; =H; P!
7P7H; JG!GNHJ!RC780J!P87; G!7; =!HJ!JG8HKG:R!; <L OC8JY!'G!?'H:;!OC!KH8K<:7GC=!G9!+9<; KH:!? NC; !HG!
HJ!MH; 7:H_C=Y!!

!
3NC!RC78FC; =!8CQ98G!H; K:<=CJ!GC[G!GN7G!HJ!O89<PNG!G9!+9<; KH:!M98!H; Q<G!H; !GNC!1Q8H; PY!!

!
3NC!L H; HJG8R!HJ!?'98XH;

H; GC8AHC? J!7; =!M9K<J!P89<QJ!J<QQ98GC=!GNC!JCGGH; P!9M!P97:J! ? HGN!7!M9<8FRC78!GHL C:H; CY!
3NC!8CJ<:GH; P!8CQ98G! ? H::!OC!KH8K<:7GC=Y!!

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#!8CQ98G!K78=! ? H::!OC!K8C7GC=!7; =!KH8K<:7GC=!OR!LH=!) 9ACL OC8!7; =! ? H::!OC!GNC!M9K<J!9M!
B7; <78R0J!L CCGH; PY!I CL OC8J!78C!C; K9<87PC=!G9!H; M98L !GNCL JC:ACJ!9M!GNC!\] ""!=9K<L C; G!
7; =!JQC7X!G9!+9<; KH:!L CL OC8J! ? N9! ? C8C!Q8CJC; G!7G!GNC!GHL CY!