

(Hereinafter, ( Amended Agreement )

BETWEEN: (UNDER) (STA)-5 (NDI)-3 (ND) TJ240 (ei. 7.0einaf) (5) (Hereinafter, referred to as

the "University")

(Hereinafter, referred to as the "Union")

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the decision has been made to restructure the Residence Life Coordinator positions and eliminate the Assistant Residence Life Coordinator positions;

the Parties agree that the provisions of the Collective Agreement are subject to this Amended Agreement for Residence Life Coordinators (the ^ u o } . I W ) Residence Life Operations. To the extent that a matter addressed in the Collective Agreement conflicts with this Amended Agreement, the provisions of this Amended

relationships with primarily undergraduate students. As such, Employees will typically not remain in the role more than five years;

, the Parties do hereby agree as follows:

- a) Employees are normally hired on continuing term appointments working 10 months per year; specifically August 1<sup>st</sup> - May 31<sup>st</sup> ~ Z ^ t } , while being\_

placed on a short-term work break for 2 months per year; specifically, June 1<sup>st</sup> to July 31<sup>st</sup>;

- a) Employees are paid on the basis of a 35-hour work week;
- b) The hours of work for each Employee are set out as follows: between September and April (the ^ u ] t) the core hours of work are Monday to Friday from 2:00 pm to 10:00 pm; and during May and August Employees are scheduled to work Monday to Friday from 8:30 am to 4:30 pm;
- c) E } ` ] Z v ] v P Z ( } P } ] v P U v u o } ` [ Z } μ they are scheduled to work weekend shifts and are assigned to be on-call, as follows:

#### Weekend Shifts (Saturday and Sunday)

- i) Employees will normally be scheduled to work one weekend shift per month during the Academic Year;
- ii) During a weekend shift, Employees work Saturday and Sunday from 2:00 pm to 10:00 pm and are not scheduled to work the Monday and Tuesday immediately following;
- iii) Employees scheduled to work on a weekend shift shall receive a weekend premium pursuant to Articles 20.28 and 20.29 of the Collective Agreement;

#### On-Call Work

- i) On-call hours will be distributed as equally as possible amongst the Employees. During the Academic Year, each Employee will be assigned to be on-call for approximately one week in each nine-week period;
- ii) While on-call, a v u o } ` [ ` l o ` Z } μ } ( ` } l ` ] o o hours per week working Monday to Friday from 6:30 pm to 10:00 pm; o Friday

- a) When assigned to be on-call, each Employee will log the actual hours they worked in respect of Call-Back and Log-on/Telephone Consultation during the Work Term as follows:
  - i. Employees will log 1 hour for each period of 8 hours they are on-call outside of Monday to Friday from 6:30 pm t 10:00 pm. Notwithstanding the foregoing, when an Employee is assigned to be on-call on a Statutory Holiday or during their scheduled day(s) off, they will log 1 hour for each period of 6 hours that they are on-call; and,
  - ii. Straight time for hours of work associated with call-back and log-on/telephone consultation. Notwithstanding the foregoing, Employees will not accrue time off for hours of work associated with call-back and log-on/telephone consultation that occur between Monday and Friday from 6:30 pm t 10:00 pm;

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Employees will not normally require a work week averaging more than 35 hours over the Work Term. The majority of the accrued time will be taken in December and May. An Employee who works in excess of 35 hours per week, averaged over the Work Term, will be entitled to time in lieu pursuant to Article 20.21(a) of the Collective Agreement, which, to the extent possible, will be scheduled in } v ` ] Z Z u . Any hours [emaining if the averaging bank at the end of May will be paid out pursuant to Article 20.21(b). For clarity, Articles 20.11, 20.12, 20.14, and 20.15 of the Collective Agreement do not apply to on-call hours;

- c) Housing and Ancillary Services will provide the Employee with the appropriate communication device for contact purposes while on-call. The Employee shall be required to carry the device at all times during their on-call assignment. An employee who is on-call is required to respond immediately if contacted;

Employees who are assigned to work additional hours, in excess of 35 hours per week, when not scheduled to be on-call, will be compensated pursuant to Article 20.21 of the Collective Agreement;

Employees are required to live on-

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delivery shall constitute good and valid execution and delivery of an original, legal, valid, binding and enforceable agreement. Notwithstanding the foregoing, each party shall endeavour to provide the other party with an original signed version of this Amended Agreement as soon as possible following execution.

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