

!"#\$%&!()\$**+,- (

!

37!#55!0,1!8(55.0*(\$+!#771%0*\$!/0,1!\$#0.)#5!1\$9*)(\$:1\$0;!5*/,0!8(55.0*(\$! *+!5*<15&!0,1!:(+0
1#+*5&!):1=*1=>!?:851!%,#\$/1+!*\$!5*/,0*\$!/!=1+*/\$!#\$=!*\$+0#55#0*(\$!&*15=!*:1=*#01!%,#\$/1+!
\$!0,1!#:(.\$0!(7!5/,0!+8*551=!*\$0(!0,1!#0:(+8,1)1>!@10!)A#B#0*(\$!#\$=!1915(8:1\$0!
,#91!*%)1#+1=;!#)0*7%*#5!5*/,0*\$!/!,#+!8)(5*71)#01=!C*0,(.0!)1/#)=!7(!)0,1+1!+*:851!:1#+.)1+>!!
-,1!*\$01)71)1\$%1!(7!5*/,0!8(55.0*(\$!7)(:!.%,\$!*\$+0#\$%1+!,#91!A11\$!+,(C\$8#%0!:\$&!
#+81%0+!(7!0,1!\$#0.)#5!#\$=!,:#\$!1\$9*)(\$:1\$0!*\$%5.=*\$/!C*5=5*71;!+0#)#B*\$;/!,,:#\$!+#710&!
%(:.\$*0&!%,#)#%01)!#\$=!8)(71++*(\$#5!#+0)(\$:&D!*\$!#==*0*(\$!0(!+*:85&!C#+0*\$!/1\$!)/&>!!

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-,*+!)18()0!1E85()1+!,(C!5*/,0!8(55.0*(\$! *+!A1*\$!/:#\$#/1=!0,)(./,!0,1!*:851:1\$0#0*(\$!(7!
5*/,0!8(55.0*(\$!#A#01:1\$0!A#C+!C*0,*\$!:\$%*8#5*0*1+!*\$!0,1!8)(9*\$%1!(7!3\$0#)*(!#\$#=#>!

-,*+!)18()0! #==)1++1+! (\$!)1+1#)%,! Q.1+0*(SR-! -55&+-,1'4! 8'-&/'?! 0&+@! +.1'&!
@%/#, #5-8! 8#\$1.!5+88%.#+/! -A-'@'/.!A88-34! -&'&'8'D-/!.+!#@58'@'/.-#+/! #/!.1!
2+3/41#5!+0!6.+/'!7#884!.+!'00',.# D'8B!@-/\$'!8#\$1.!5+88%.#+/E

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G\$! ()=1)! 0(! #C1)! 0,1!)1+1#)%,! Q.1+0*(\$! #C1)! 0(! =1915(8!)1%(:1\$=#0*(\$! 7!)! 0,1!
-(C\$+, *8! (7! ?0(\$! H*55+;! 0,1! 0,)11! :.\$*%*8#5! 5#C+! C1)!#\$5&B1=! #C1)!%(:8#)1=! 0(!
.\$=1)+0#C1)! 0,1! =*771)0\$ #88)(#%,1+D(! =1+*/\$\$/! #C1)! *:851:1\$0 *\$/! 5*/,0! 8(55.0*(\$!
#A#01:1\$0! A&5#C+>! ! -,1! %) *01)*#! !01! =19#5.#01! 0,1! A8#C+! C#A#+1=! (\$! #! : (=15!
=1915(81=! A&! 0,1! 2#C! S17():! '(:*+*(\$! (7! ?#+<#0%,1C#\$!C,*%,! 5((<1=! #0! 1E*+0*\$/!

- 61#'8?#/\$!H'!%#&'@'/.4 !FG\$%5.=1!#!9*+.#5!#881\$=*E!C*0,!1E#:851+!(7!#%%180#A51
#\$=!.\$#%%180#A51!5*/,0*\$!/7*E0.)1+;!#\$=!+,*15=\$!/+(5.0*(\$+!7(!1E*+0*\$!/7*E0.)1+>!!