EXECUTIVE SUMMARY

INTRODUCTION

This report is designed to answer the following question:

To what extent, if any, have planners responded to ethno-cultural diversity in the Toronto Census

CONCLUSION & RECOMENDATIONS

The report provides 15 recommendations that will enable municipal planners to more proactively accommodate the needs of an ethno-culturally diversifying public. e need81(re)-5gENdi1ns tae noeihe nfour cte gories.

TABLE OF CONTENTS

-ii
vi
vii
iii

1.0 INTRODUCTION	1
1.1 Canadian multiculturalism	1
1.2 Purpose and scope	2
1.3 The need for ethno-cultural diversity planning: addressing four categories	3
1.3.1 Needs assessment and service provision	3
1.3.2 Cultural accommodations in land use planning	4
1.3.3 Community engagement initiatives and techniques	5
1.3.4 A formal policy commitment to the promotion of cultural diversity	5
1.4 Five municipalities that merit ethno-cultural diversity research	6
1.5 Structure of the report	6

2.0 METHOD	8
2.1 An overview of the methods adopted in this study	8
2.2 Literature review	9
2.3 Selection of municipalities	9
2.4 Interviewee selection method	10
2.5 The interviews	11
2.6 The questionnaire	12
2.7 Method of data analysis	17
2.7.1 Needs assessment and service provision	17
2.7.2 Cultural accommodations in land use planning	18
2.7.3 Community engagement initiatives and techniques	18
2.7.4 A formal policy commitment to the promotion of cultural diversity	18
2.7.5 Final evaluation of the efforts pursued in response to ethno-cultural diversity	19
2.7.6 Recommendations	19
2.8 Limitations	19
2.9 Concluding remarks	21

3.0 ANALYSIS	22
3.1 Introduction	22
3.2 CATEGORY 1: Needs assessm	

3.3.6.6 Policies for art and culture – pr

LIST OF TABLES

Table 1 Population characteristics: foreign-born and visible minority populationsTable 2 Municipality selection framework: foreign-born and visible minority populationsTable 3 Needs assessment and service provision affecting ethno-cultural diversityTable 4 Cultural land use planning accommodations to affect ethno-cultural diversityTable 5 Measures to involve ethnic

LIST OF APPENDICES

Appendix A – Visible minority populations in the five select municipalities

ACKNOWLEDGEMENTS

I would like to thank Dr. Sue Hendler, Dr. Mohammad Qadeer, and Dr. John Meligrana for the guidance and support provided to me from the early stages of topic formulation to the final stages of production and printing. Many thanks.