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IMVISEZ: >2 . ZSNZAZ L EESIMGZSNZDIRCURRZ1AQKYZ=EQ L IMASINM ZNQZ L NDIFICASINMZNFZSHEZ 58> ZNQZNFZAMYZCNMRSISUEMSZ 6 8 . "Z

*" 1XSEMRINM+Z3FZEISHEQZ9AQSYZWIRHERZSNZEXSEMDZSHIRZ58>ZIMZWHNKEZNQZIMZOAQSZBEYNMDZSHE =EQ L ZSHEYZWIKKZMNSIFYZSHEZNSHEQZ9AQSYZIMZWQITMGZBYZ . OQIKZ' $ Z&$&%"Z=HEZ9AQSIERZWIKK L EESZMNZKASEQZSHAMZ 6 AYZ' % Z&$&% ZSNZDIRCURRZSHEZONRRIBIKISYZAMDZSHEZCNMDISINMRZUMDEQ WHICHZAMZEXSEMRINMZ L IGHSZBEZ L ADEZSNZSHIRZ58>"

%$" 58>Z ; EVIEW,Z3MZADDISINMZSNZSHEZ L EESIMGRZCNMSE L OKASEDZIMZOAQAGQAOHRZ)ZAMDZ* ZSHE 9AQSIERZWIKKZ L EESZARZQEPUIQED ZAMDZIMZACCNQDAMCEZWISHZSHEZFNKKNWIMGZRCHEDUKE ZSN QEVIEWZSHIRZ58>ZAMDZAMYZCNMRSISUEMSZ 6 8 . ZWISHZAZVIEWZSNZDIRCURRIMGZKEGIRKASED QEPUIQE L EMSR ZOUBKICZHEAKSHZQECN L L EMDASINMR ZSHEZCNMSIMUISYZNFZ: UEEM R NOEQASINMRZIMZSHEZFACEZNFZSHEZEVNKVIMGZ / 8?3O!%*Z1 L EQGEMCY ZAMDZSHEZI L OKICASINMR FNQZ 6 E L BEQRZAMDZSHEZ / NKKECSIVEZ . GQEE L EMS#Z 6 EESIMGZDASER+ZBEFNQEZ . UGURSZ%(- BEFNQEZ7 NVE L BEQZ%(Z&$&$-ZBEFNQEZ4AMUAQYZ' $ Z&$&%-ZBEFNQEZ 6 AQCHZ%(Z&$&%-ZAMD BEFNQEZ 6 AYZ' % Z&$&%"

%%" =HEZ9AQSIERZWIKKZWNQJZCNNOEQASIVEKYZSNZI L OKE L EMSZSHIRZ58>ZAMDZISRZCNMRSISUEMS 6 8 . R"

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