

Curriculum Vitae

ROBERT S. HICKEY

Industrial Relations Program
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Citizenship: US and Ireland

CURRENT APPOINTMENT

Associate Professor, Industrial Relations Program, Queen's University July 2013 ± present.

Assistant Professor, School of Policy Studies, Queen's University January 2006 June 2013

EDUCATION

2007 Ph.D. Cornell University School of Industrial and Labor Relations
Dissertation: "Counting the Unemployed: Strategies and institutional change in the U.S." advised by Harry Katz

2003 M.S. Cornell University School of Industrial and Labor Relations.
Thesis: "Revitalization in the oil industry" advised by Harry Katz

1990 B.A. University of Michigan, Ann Arbor

FELLOWSHIPS AND AWARDS

2011 Minerva Canada Educational Award of Honour. May 30, 2011 Minerva Safety Management Education.

2003 Fulbright-Hays Research Award, Cornell University School of Industrial and Labor Relations

2012 Les restructurations : reflet des initiatives stratégiques des acteurs (with Melanie Laroche) in P. Jatte and L. Rouleau (eds.) *Perspectives multidimensionnelles sur les restructurations*. (in press).

2012 Les politiques syndicales en réponse à la restructuration du secteur manufacturier: une comparaison internationale (with Chris Schenk, Idalette and L. Rouleau (eds.) *Perspectives multidimensionnelles sur les restructurations*. (in press).

2012 7KH & HQWUDOLJDWLRQ RI & ROOHFWLYH %DUJDLQLQJ

2002

OTHER PUBLICATIONS AND REPORTS

2013 ³ & R U H F R P S H W H Q F L H V H Y D O X D W L R Q S U R M H F W ' L U H F
University School of Policy Studies. February, 2013.

2012 ³ & R V W L Q J F R O O H F W L Y H E D U J D L Q L Q J S U R S R V D O V \$ Q
Chaykowski and Brendan Sweeney.) A manual developed for the Labour
Relations Secretariat in the Ministry of Government Services in Ontario. June
2012.

2011 ³ 7 K H 5 R O H D Q G 3 U D F W L F H V R I ' L U H F W 6 X S S R U W : R U N
Inclusion, Choice and Independence: An Exploratory Review of the Literature
O X O W L G L P H Q V L R Q D O \$ V V H V V P H Q W R I 3 U R Y L G H U V D Q Q
October 2011.

2011 ³ & R G H 5 H G + H D O W K D Q I G D O W K W D Q G W D H H W \ F D V H V W X
for the Inter & R O O H J L D W H > ° T „ % W 9 u) p Å @ p € 3 5 i » V D v G

- 2010 SSHRC Standard Research Grant 434-10-0151 (2010-2012) \$52,415
- 2010 SSHRC Standard Research Grant 434-10-0151 (2010-2012) \$52,415
- 2010 Co-Principal Investigator with Jean Charest (PI) and Melanie Laroche. \$86,890 (2010-2012)
- 2009 SSHRC Standard Research Grant 434-10-0151 (2010-2012) \$52,415
- 2008 SSHRC Standard Research Grant 434-10-0151 (2010-2012) \$52,415
- 2008 SSHRC Standard Research Grant 434-10-0151 (2010-2012) \$52,415
- 2008 SSHRC Standard Research Grant 434-10-0151 (2010-2012) \$52,415
- 2008 Co-researcher in a Major Collaborative Research Initiative (MCRI) funded by SSHRC, Centre de recherche interuniversitaire sur la mondialisation et le travail (CRIMT) directed by Professor Gregor Murray (PI), University of Montreal.
- 2006 Queen's University Research initiation grant \$15,000.
- 2005 American Postal Workers Union \$60,000.
- 2002 Case study of the Crown Petroleum dispute, Allied Industrial, Chemical and Energy Workers International Union \$2,500.
- 2002 Cornell Graduate Research Fund \$2,500.

TEACHING AND CONTINUING EDUCATION

Queen's University, Graduate level courses

- MIR 810: Unions and Collective Bargaining (Offered every year)
- MIR 886: Negotiations and Dispute Resolution (Offered every year)
- MIR 870: Public sector Collective Bargaining (W 2010)
- MIR 897: Research Seminar (W 2008 & F 2008)
- MIR 816: Advanced IR Skills Seminars:
 - Contract administration (W 2008)

Graduate supervision 0 D V W H U 1 V 5 H V H D U F K 3 U R M H F W « Ü ç # œ ± Ap — î Ó € V

- 2009 Stephanie Borscok, Jessie Carstensen, Nicole Leger, Jenn MackKay, Susan McWilliams, Kristi Reilly.
- 2008 Brandon Pageau, Victoria Fichtenbaum, Darek Lecki, Jennifer Pender, Dorota Wajnblum
- 2007 Tova BarDayan, Cassandra Bucarrans, Cynthia Donahue, Michelle Martin
- 2006 Brianne Deacon, Amy Irwin, Tashlin Lakhani, Crystal Stadnyk, Alan Sundjer

Professional workshops and continuing education

Crunching the numbers: Costing, ability to pay, and total compensation. Bargaining in the Broader Public Sector, Conference/workshop. Lancaster House. Toronto. December 9, 2013.

6 W U D W H J L F D S S U R D F K H V W R Q H J R W L D W L R Q V D Q G F R Q I O I
Association Sackville, NB. July 9±12, 2012.

Developing organizational awareness and political acuity. OIASIS Leadership Program.
4 X H H Q ¶ V 6 F K R R O R I % X V L Q H V V \$ S U L O

Innovation in Collective Bargaining and the Labor Management Relationship II.
Government of Ontario and the Ontario Public Service Employees Union.
Kingston, ON. January 23±26, 2012.

Costing bargaining proposals. Lancaster House Conference workshop. Toronto, ON.
December 6, 2011.

Innovation in Collective Bargaining and the Labor Management Relationship.
Government of Ontario and the Ontario Public Service Employees Union.
Kingston, ON. April 19 ±23, 2011.

Cornell ILR Extension Labor Studies Program
Communication and Public Speaking Skills for Union Leaders
Contemporary Labor Issues
Collective Bargaining Strategies in the Global Economy
Union Administration
Cornell-AFL-CIO Union Leadership Institute
Union Leadership Workshops Strategic Contract Campaign Mid-term
Bargaining Advanced Grievance Procedures Internet Research Skills for Union
Activists

Cornell/AFL-CIO Strategic Corporate Research Summer School Program

SELECTED ACADEMIC AND PROFESSIONAL PRESENTATIONS

2014 Mind the gap: Workers with disabilities and workplace accommodation policies and practices

2010 3'LVDELOLW\ DGYRFDW

2007 3 Industrial restructuring in Canada: Employment loss and closings in
2 Q W D U L R ¶ V P D Q X I D F W X U L Q J V H F W R U ´ 6 H V V L R Q R U J
Relations Association

2007 3 0 D Q X I D F W X U L Q J H P S O R \ P H Q W L R Q R • À P H Q ö

