7%$.+6-0'.%.#5%"6-02+,'8+0#"%6+8'F%06+"-%'C#"'+.1%.0+8'&-6-$%6-#.'#C
1+%?@'0"48+'#-2'5#2246-#.'

i#^# U;(@TX#') j.;$KXu@Xj.#I"$Xj.)@XQ;+()=".X5(+&;=#@XT#$KXU."$

O(-&."-$X5"K#($X8"-+#+&"$&X9-K;$#/X8(<<)&#($XU($&-(<XJO5898NX1;H(-;&(-'@XY;/)<
(,X2$K#$""-#$KX;$0X3>><#"0X6/#"$/"@XQ"=(-#;<XM$#%"-+#&'

e<(H;<"$"-K' 0"=;$0 .;+ #$/-";+"0 &." >-(0)/&#($@&-;$+>(-&;&#(;$0)+;K" (, ."%' /-)0" (#<
JRU9N@K#$K&." $""0 ,(- ",,"/&#%'RU9 +>#<><">;-"0$"++;$0 -"+>($+"-ST#(0"K-;0;&#($#+;$
",,"/&#%";$0 "$%#-($="$&;<<';-#"$0<' ;<&"-$;&#%('- +>#<<"0#< =#&#K;&#$($

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N-0%"M-+,):$'$1-+(-"&

T%6+'#C',-2?+'".%.#&%6+"-%2,'-.'6"+%6&+.6'>+62%.8'&+,#0#,&,'

3$H;-""$ A;$XY;-((^%@X:#$/"$&Xe;K$@X4;%#0X8;@X4"$#+X9[U;-@X; !"H"- %

ES 2$%#-($="$&;<X6/#"$/"+Xe-()>@X4">;-&="$&X(,XU."=#+&-'X;$0XU."=#/;<X2$K#$""-#$K
5(';<XQ#<#&;-'XU(<<"K"X(,XU;$;0;
BS 6/.((<X(,XU#%#<X;$0X2$%#-($="$&;<X2$K#$""-#$K@XMO6!X!;&"-X5"+";-/.X1;H(-;&(-'@
G."XM$#%"-+#&'X(,XO"IX6()&.X!;<"+X6'0$"'

5"/"$&

<+&#?%2'#C'%",+.-0'-.'%O4+#4,',#246-#.,'F@'8+?+2#5I,$%$+'
8"-.)-.$'>%6+'"C-26"%6-#.',@,6+&

5(';X6;0;&XO"#+;$@XU;-<(+XT;_;$@XO((U#&;6S0X @XG;.#-XR)+;#$

Q"=(-#;<XM$#%"-+#&'

4)" &(&." >((- ^);<#&'(, I;&"- #$-)-;< ;-";+@>"(><" <#%#$#K$+=;<</(==)$#&#"+ +),,"- ,-(= .";<&. >-(H<"=+;$0 0#+";+"+/;)+"0 H' 0;$K"-()+ >(<<)&;$&3-+"$#/ #+($" (, &." +#K$#,#/;$& K-()$0I;&"- >(<<)&;$&3+ ; &(V#/="&;<@#&+"%"-"<';,,"/&+ .)=;$.";<&. ;$0 &." "$%#-($="$& G."-",(-"@&."-" #+$""0 ,(- ; +=;<<@#=><"@<#;H<'()+".(<0 I;&"- &-";&="$&;/P;K" +'+&"=&.;& -"=(%" 3-+"$#/ ,-(= &." ;//"++#H<'I;&"- +()-/"+ #$-)-;< ;$0 -"=(&" ;-";+ S

5"/"$&<'@"+";-/."-+ .;%" ,(/)+"0 ($ /($%"-&#$K,+&" =;&"-#;<+#$&(;0+(-H"$&+(- .";%' ="&;< -"=(%;< ,-(= I;&"- 0)" &(&."+" ;0+(-H"$&+Z(I /(+&;$0 ",,"/&#%"$"+SR(I"%"-@&."-" #++&#;<< $""0 ,(- ; 0-#$P#$K,&"- ,#<&-;&#($+&"=&;-K"&#$K+"$#/ -"=(%;<SG.#+-"+";-/. >-(>(+"+; ,#%" +&;K"+)$0"-D&."D+#$P.()+".(<0 I;&"- &-";&="$&+'+&"=@#$/<)0#$K, ED"+#$)$#&(- +(,&"$#$K(, I;&"- hBD/<(&.#$K,#<&H"-`DM: D;++#+&"9)-#,#/;&#($$#&;$0 a ;$0 f D;0+(->&#($$#&+=;0" (, ,<' ;+.DH;+"0 ;/&#%;&"0,-H($;$0 =)++"< +."<<+>(I0"- ;+ ; >(&"$&#;+(<)&#($G." M: D;++#+&"0 >)-#,#/;&#($$#&0#+#$,"/&&." I;&"- ;$0 -"=(%"+ 3-+"$#/ +#=)<&;$"()+<')+#$K&#&;$#)0#(V#0";+ ; >.(&(/;&;<'&#/=;&"-#;<SG(0"%"<(>&.#+'+&"=@D #$%"+&#K0&,"-"$&="&.(0+ ;$0 =;&"-#;<+&(,#$0&." H"+&(>&#($,(- =;$#>)<;&#$K&." +)-,;/" ;-"; (, &." /<(&. ,#<&"@)++"<+."<<+$0 ,<' ;+. ;0+(-H"$&+&(/)+&(=#_" &."= ,(- ;-+"$#/ -"=(%;<S 300#&#($;<<'@"-=(K-;%#="&-#/ 3$;<'+#+ JGe3N@6/;$$#$K 2<"/&-($ Q#/-(+/(>' J62QN@8(I0"- c D;' 4#,,-;/&#($ Jc54N@

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,+%>%6+'"6"+%6&+.6'$+.+"%6+8'C"#&'&%"-.+'#-2',5-22'"+,5#.,+

8;-#+;X"%;$ R(++"#$#@X; \"%;$ R(++"#$#@X1"#X1#)

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-#+P+((, (#< +>#<#$/#0"$&+<@%#K"K;&#%#=>;/&+($ =;-#$" H#(&;;$0 .)=;$ H"#$KS9#<
0"/;$&#$K&"/.$(<(K' #+)+"0 ;<<(%"- &." I(-<0 &(-"/(%"- +>#<<"(#SG." -"<";+" (, 0"/;$&"0
+";I;&"- H;/P &(&." (/";$ #+,(-H#00"$H' &." U;$;0; Y#+."-#"-3/&@0)" &(-"K)<;&(-' H;--#"-+;$0
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H;-K"0 &(+.(-" ,(- 0#+>(+;<#$U;$;0;@I./. +#K$#,#/;$&<#=#&&." -"+>($+" /;>;/#&' ;$0
",,#/#"$/' (, (#<-"/(%"-' H' +P#=="-SG.#+#+0)" &(<#=#&"@"=>(-;-' +&(-;K"+>;/" #$H;-K"+;$0
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&." ;>>-(>-#;&"($D+#&"&-";&="$&&"/.$(<(K#"+.;+ H"/(=" "++"$&#;#$=;-#$" (#<+>#<"+>($+"
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.'0-(/;-H($ D($&;#$#$K;+&"I;&"-+@>;-&#/)<;-<' ,(- &." ",,<)"$&+/($&;#$#$K"=)<+#,#"0;$0
0#++(<%('0<+H@/. .;%" ,#$"0-(><"&+#_";$0 +&-($K($+#+&"$/SG." (H*"/&#%(" &.#+&)0'#+&(
"%;<);&"&." ,";+#H#<#&$0 ",,"/&#%"$"+(, &." >#<(&/;<" ="=H-;$" ,#<&-;&#($+&"=,(- &-";&="$&
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