

Accessibility in the CAF

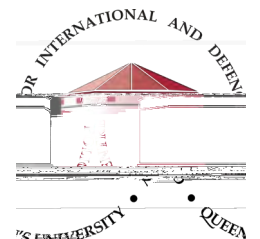
IDP Speaker Series 2021

Linna Tam-Seto, PhD, OT Reg. (Ont.)

CDSN Postdoctoral Research Fellow

Centre for International and Defence Policy

Queen's University



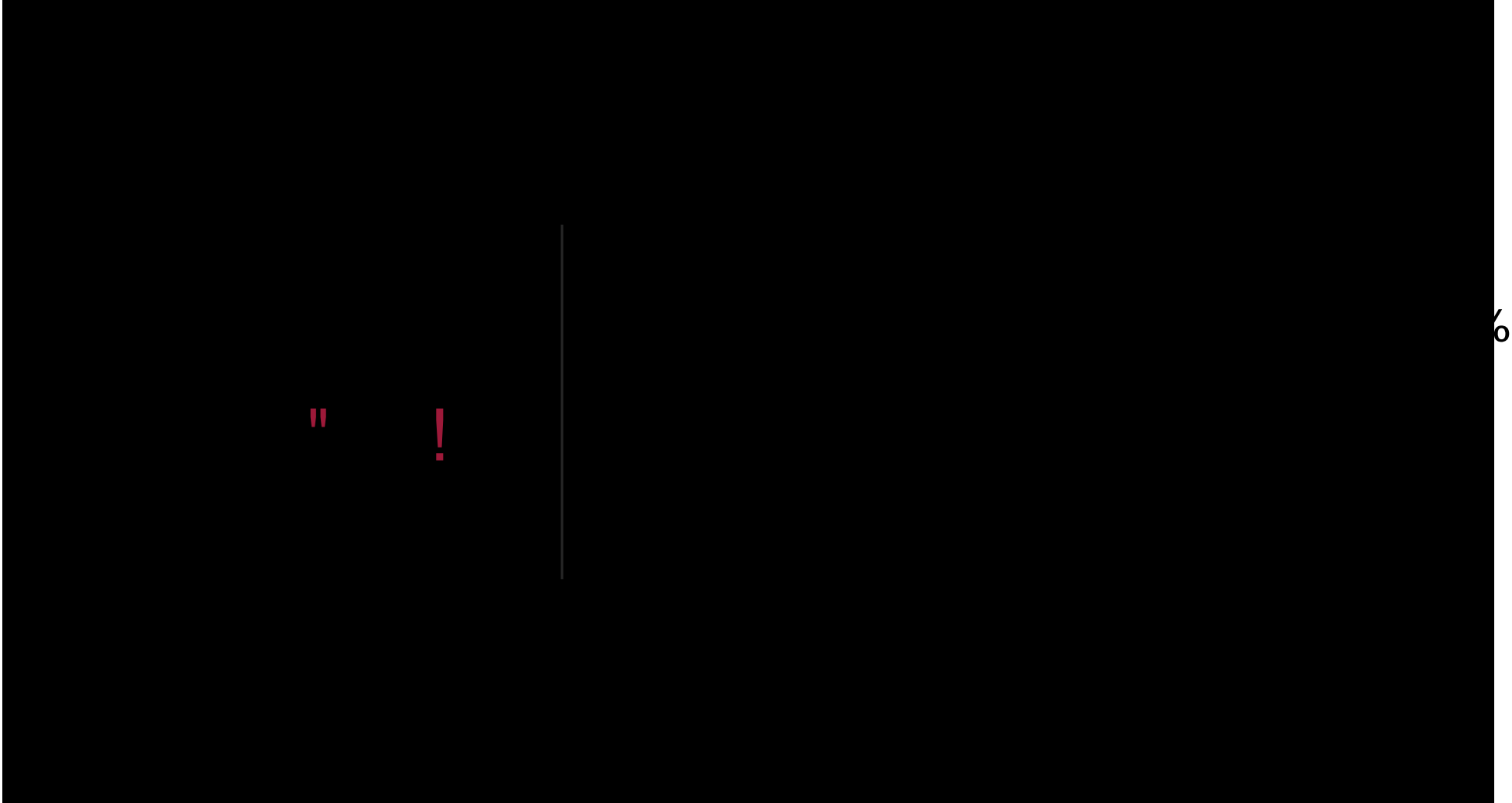
Study overview

Experiences with mentorship

Gender & Mentorship

Culture & Mentorship

Women-specific mentorship program in the CAF?



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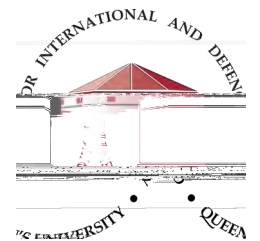
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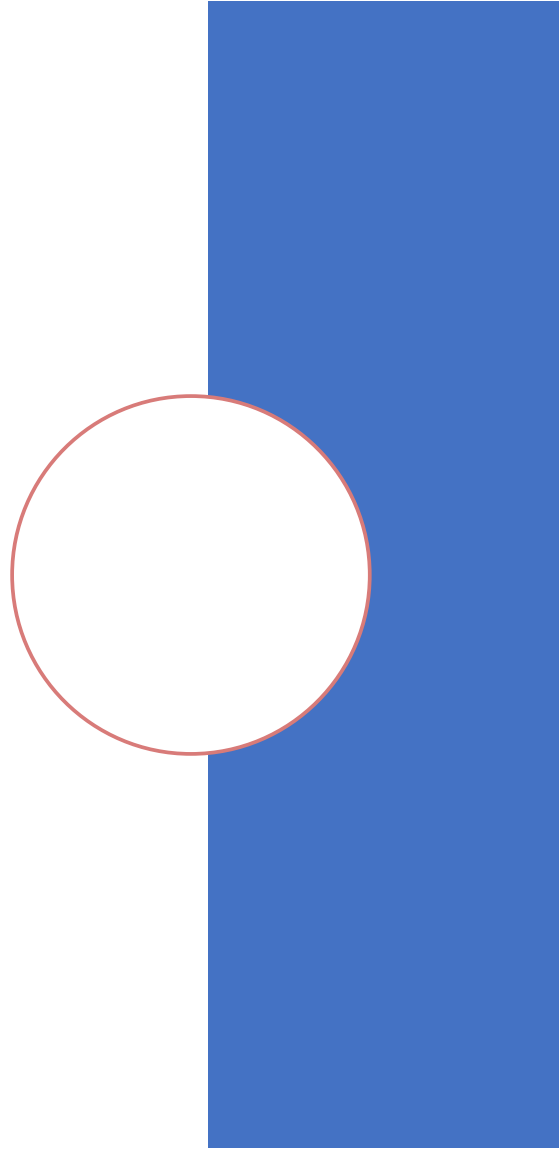
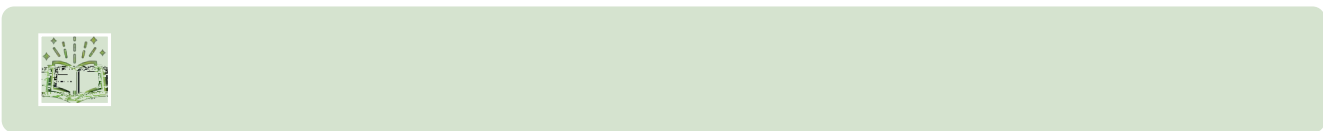
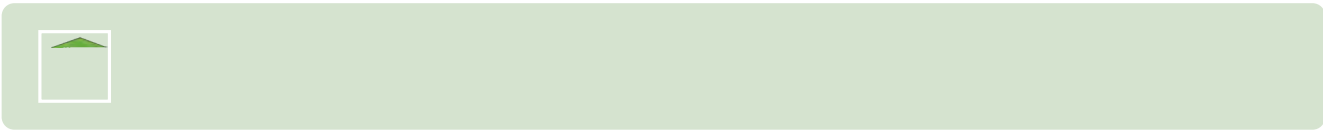
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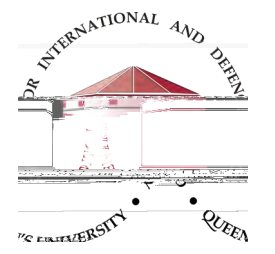
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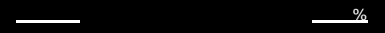
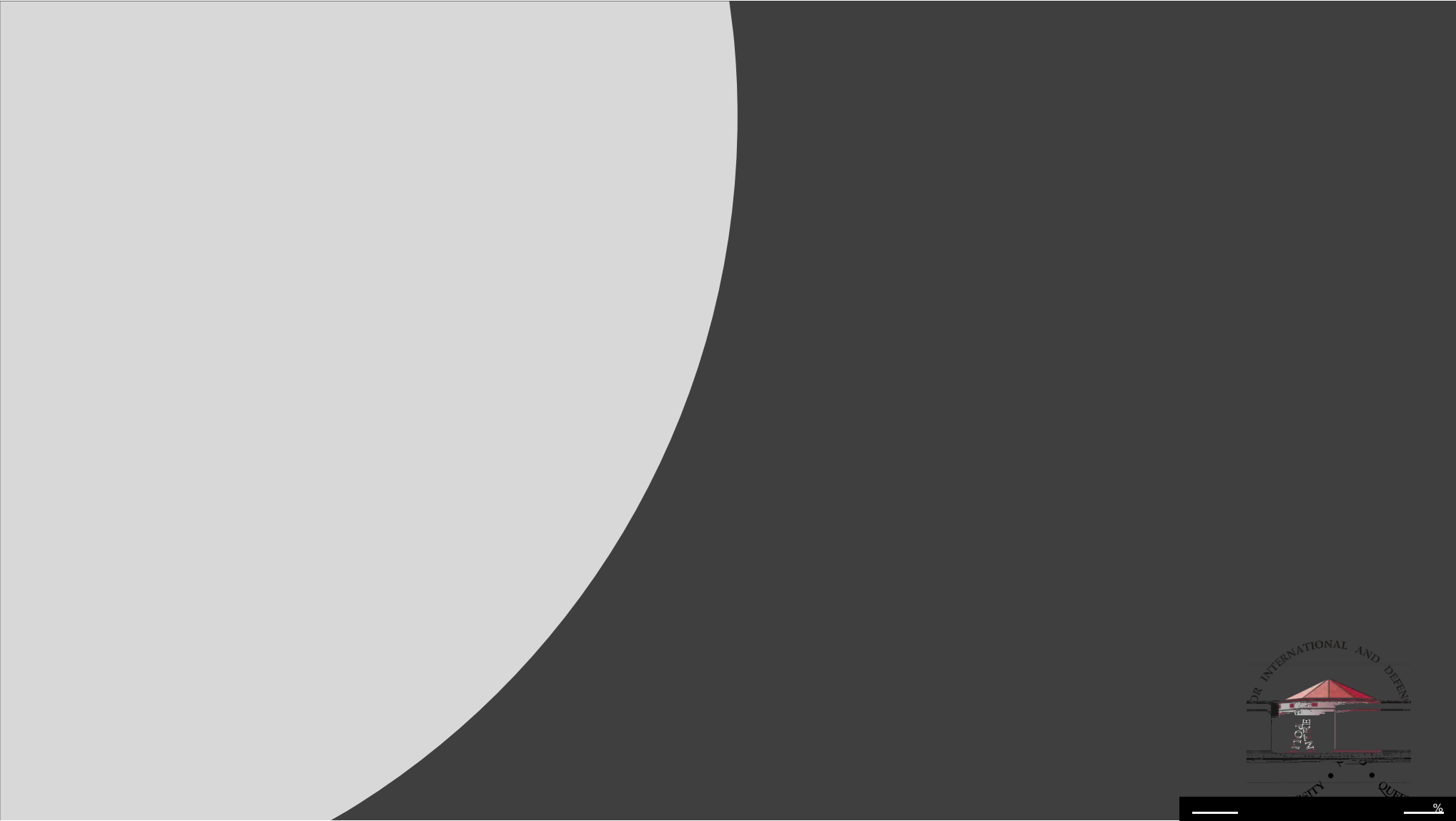






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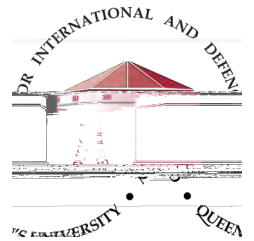
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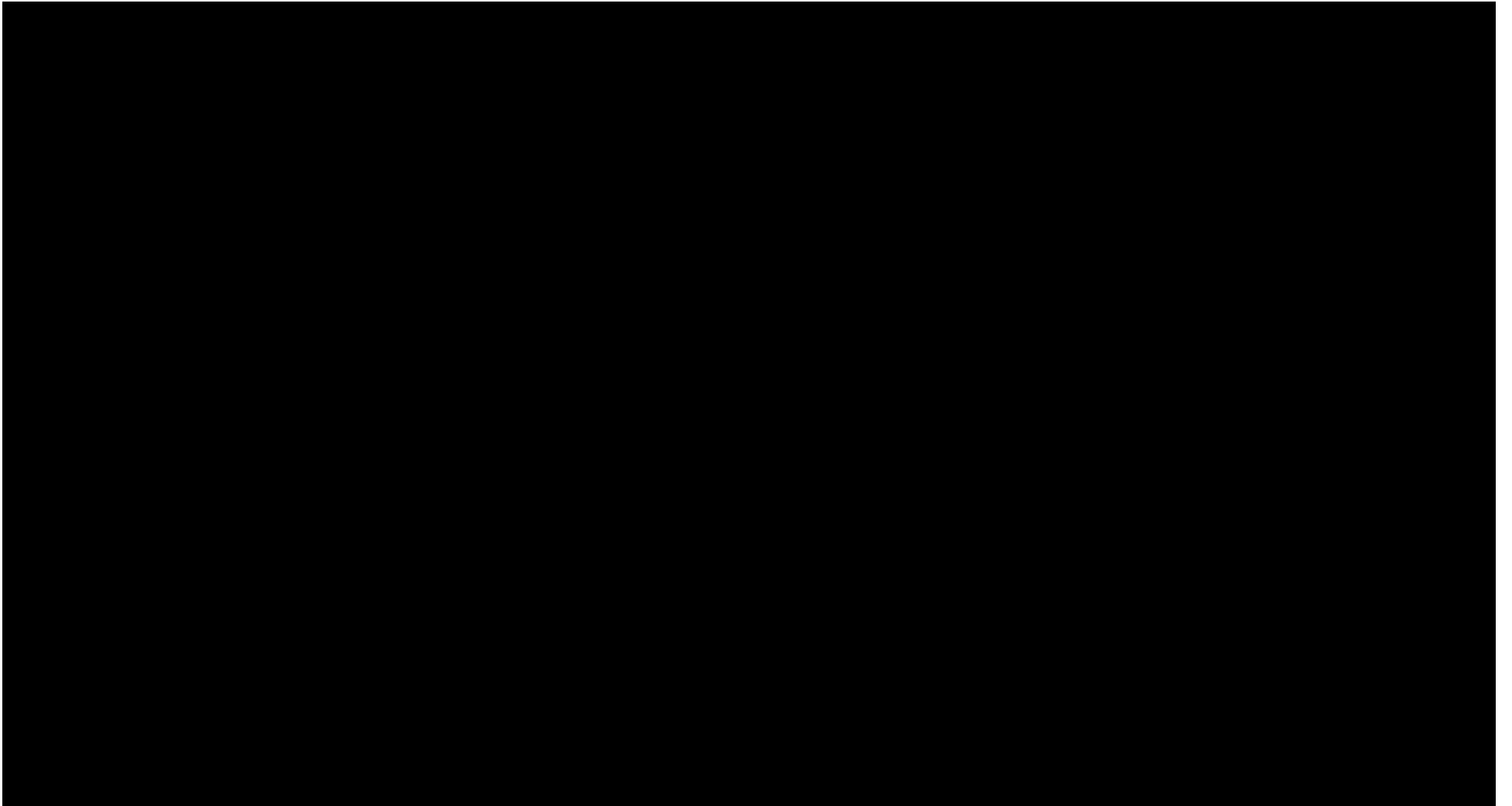
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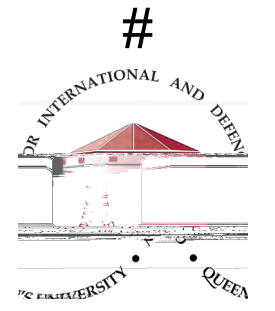




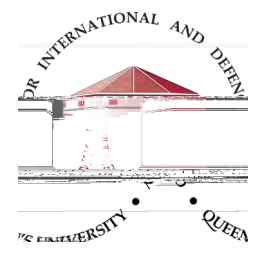
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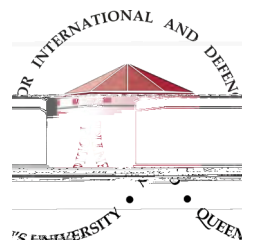
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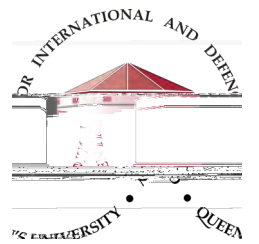
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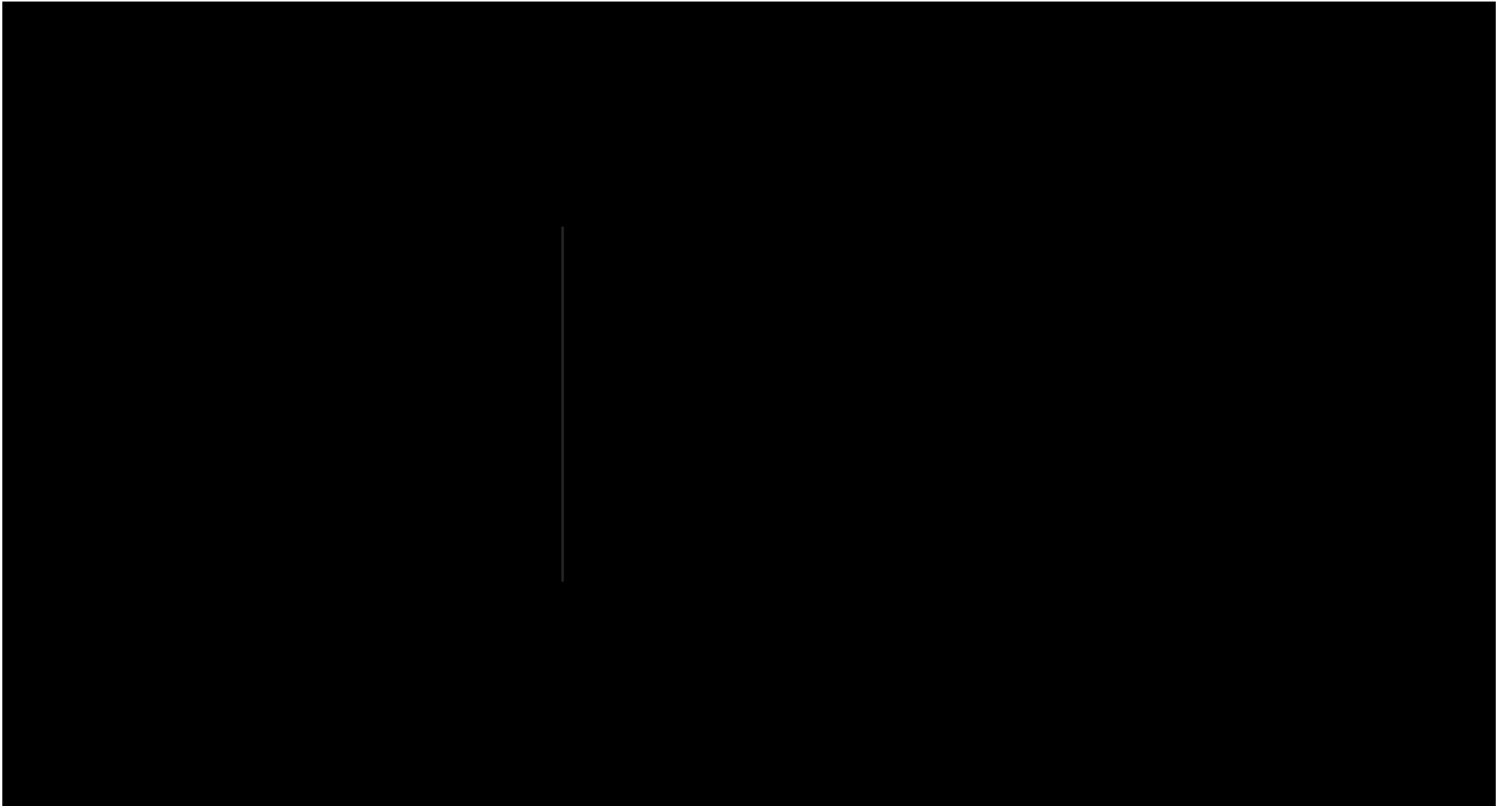
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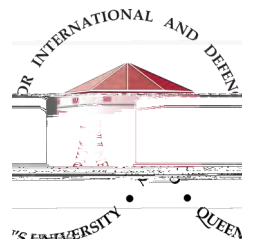
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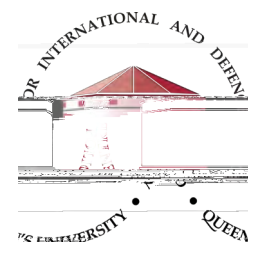
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"I don't think we do a particularly good job of mentoring people in general. . I'd like to believe that I'm developing my subordinates but it's the time I can squeeze out in the margins. We largely

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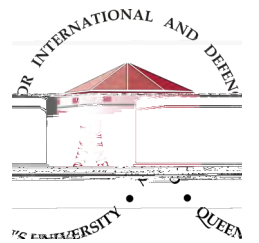
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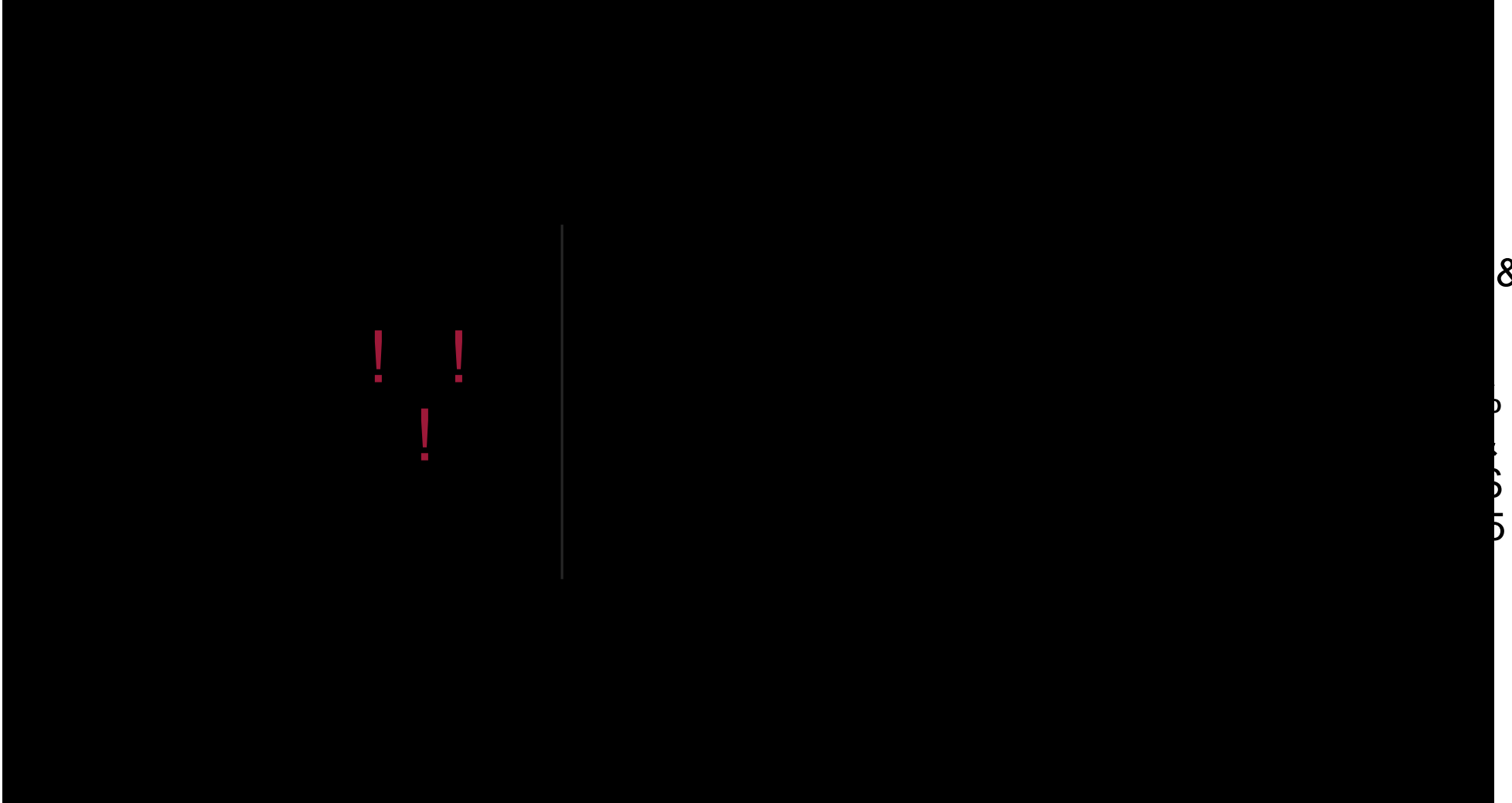
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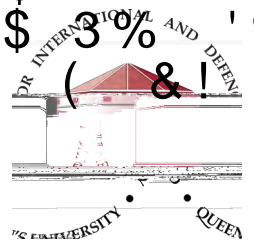




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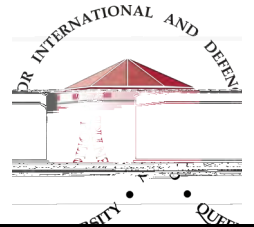
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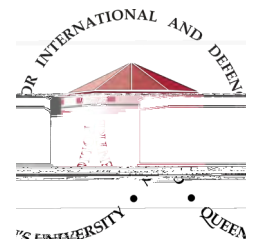
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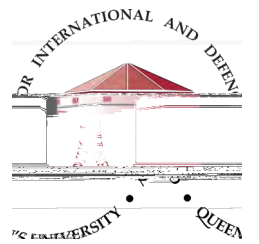


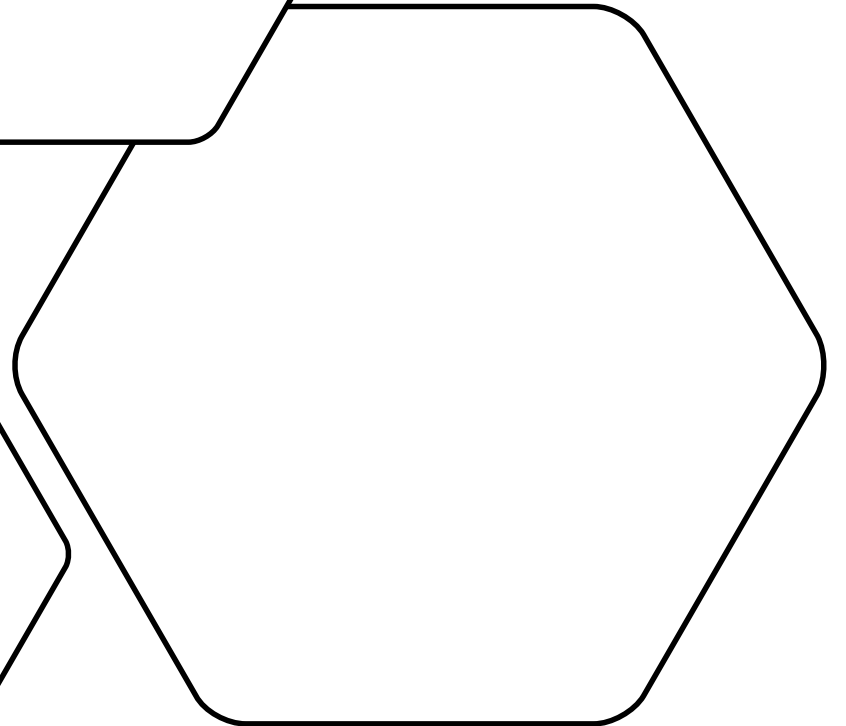
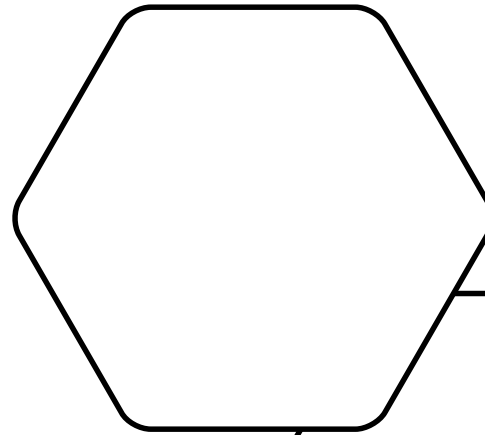
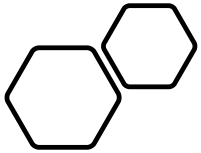


“It’s just been a lovely relationship [with my mentee]. She always has a set of questions like when we set up our monthly chat. She comes with an agenda, so I appreciate how organized she is and how well thought out her questions are and they’re usually pertaining to stuff that she’s dealing within real time. Some of its career related, some of its job related, some of its decision making related, some of its work-life



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